



Success story

- Clear ownership and roles
- Straightforward contracting
- Right-sized onboarding
- System configuration
- Focussed training

What Improved

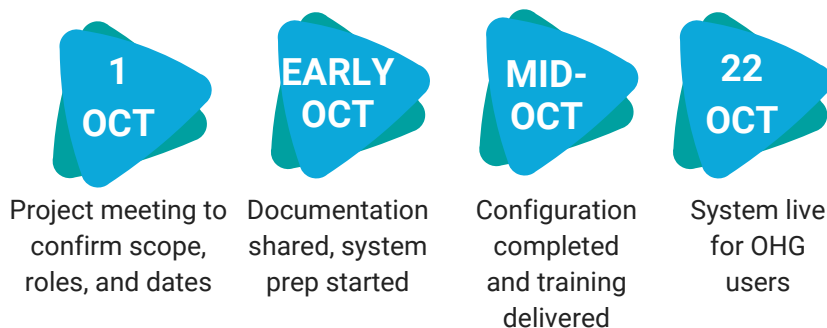
- Speed to impact: A 21-day path from kick-off to go-live.
- Confidence for appraisers and appraisees. Simple, familiar workflows and clear guidance.
- Administrative clarity: OHG's admin lead can add users, monitor activity, and keep cycles on track.
- Future-ready: SARD's modular platform provides a path to expand into Job Planning if and when OHG chooses, keeping data and governance consistent.

CHALLENGE

One Health Group needed a reliable, easy-to-use platform for medical appraisal, and they needed it quickly. With appraisal dates approaching, speed was essential, but not at the expense of quality or clarity. OHG also wanted a solution that would scale as their clinical workforce grows, while keeping day-to-day administration simple.

APPROACH

Following an initial conversation with OHG's Chief Medical Officer, SARD proposed a streamlined implementation that matched OHG's priorities. We agreed a clear set of milestones and kept communication focused and practical, so key activities could move in parallel without adding burden to busy teams.



OUTCOME

In just three weeks, OHG went live. Clinicians were able to start their appraisals on schedule, administrators had a clear view of progress, and the organisation had a dependable platform to support upcoming cycles. The implementation stayed tightly aligned to OHG's priorities, minimising disruption and reducing time to value.

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"I reached out to SARD and I was pleased with the speed and quality of service provided. They went above and beyond what we needed and completed the implementation within 3 weeks." – **Shantanu Shahane,**
Chief Medical Officer at OneHealthGroup